

## 2. Plan with your co-workers the coming week's activities.

**Arrange** for your trainees to train newer leaders, providing them with copies of this study.

**Visit** heads of families; start training them to shepherd their families with prayer and worship.

**Discuss** together where the gospel is spreading, and identify who can lead house groups.

**Ask** about the needs of your trainees' groups, and find or write short studies to help them.

**Store** the studies where you can find them quickly, and share them with other workers.

## 3. Plan with your co-workers the next worship.

**Explain** how Jesus trained new leaders (use the Bible verses and questions above).

**Explain** how Paul and Timothy trained new leaders; discuss how you will do so.

Let the **children** present what they have prepared.

Let workers who have been training new leaders **report** on their progress and needs.

To introduce the **Lord's Supper** read Numbers 9:1-2 and explain:

- A year after God freed His people from slavery, new shepherds led them in celebrating Passover, remembering how a lamb's blood had saved their firstborn.
- Jesus gave new meaning to this feast. He is our Passover Lamb.

Meet in **groups** of two, three and four to pray and plan to train shepherds and evangelize other towns.

**Memorize** a teacher's rule: "Be imitators of me, just as I also am of Christ" (1 Corinthians 11:1)

## Train New Leaders the Way Jesus Did Reproduce Apprentice Leaders like a Father with Sons.

Those who teach children should read study #103 for children.

### 1. Prepare with prayer and the Word to train novice leaders

**Prayer.** "Heavenly Father, your Son Jesus trained new leaders and showed us how to do so. His apostle, Paul, also showed us how to do so. Please, give us strength and ability to train up many new leaders to serve new congregations and cells."



Find in **Mark 6: 1–6** what happened when Jesus taught a big group of people.

- How did most people respond to Jesus' words? [*They listened with surprise, verse 2.*]
- How did some respond after hearing Jesus? [*With offence, verse 3, unbelief, verse 6*]

Find in **Mark 6: 7–13** how Jesus trained new leaders in small groups.

- How big were the training groups? *[Twelve total, small groups of two, verse 7.]*
- What did Jesus do while together with his trainees? *[He gave to them authority to do their work, verse 7, and he instructed them in how to do their work, verse 8.]*
- How soon did Jesus' trainees start to shepherd others? *[Immediately, verse 12]*
- What kinds of work did Jesus' trainees do on that first trip? *[Evangelism, healing]*
- Did Jesus give trainees financial help? *[No, he said to take no provisions, verse 8.]*
- Where did Jesus' trainees practice what they learned? *[In villages and homes]*

Find in **Mark 6: 30–32** what happened when Jesus' trainees came back to him.

- What did Jesus' trainees report to Him? *[All they had done and taught]*
- Where did they go after Jesus listened to them? *[They went to a secluded place to rest.]*

### Five Principles from Jesus' training methods

1. Teaching big groups is not enough; you must also train in groups small enough to listen to each trainee report on what his flock is doing.
2. Train folks who apply their learning at once in active work.
3. Give to your trainees authority to do their work, instructing them in how and where to do so.
4. After they do some work, listen to them report on what they did and said.
5. Organize occasional retreats with workers where they can rest and learn more.

Find in **2 Timothy 2: 1–2** who should train whom.

- Describe Paul's relationship with Timothy. *[It was like that of a father who trains his son.]*
- Whom did Paul train? *[Timothy and many others, including Silas and Titus.]*
- Whom was Timothy to train? *[Faithful workers.]*
- Whom were the faithful workers to train? *[Others, also]*
- How many 'links' were in the training "chain"? *[Four: Paul, Timothy, faithful men, and others also.]*

Find in **Colossians 1:1–9** and **4: 15–18** how Paul trained novice leaders

- Who was Paul's main trainee? *[Timothy, verse 1]*
- Whom did Paul and Timothy train as a co-worker? *[Epaphras, verse 7]*
- Who taught the believers at Colosse? *[Epaphras, verse 7. He reported the Colossians' growth and needs to Timothy and Paul.]*
- How did Paul and Timothy serve the Colossians besides by writing to them? *[They prayed for them.]*

### Six Principles from Paul's training methods

1. There should be a kind of father-son relationship between trainers and novice leaders. What would you call such a relationship in your culture?
2. More experienced leaders should train novice leaders in their congregations and in new congregations.
3. Those who receive training can train other novice workers, in turn, immediately.
4. The main qualification of trainees is to prove faithful by putting their training into practice.
5. Trainers hear reports about their learners' congregations and pray for them.
6. Trainers write training materials to meet the needs of the congregations and their leaders.