

Support of Third Party Foreign Workers

Revised 19 November 2014

Introduction

- CVI2 associates working outside the USA sometimes become aware of local persons who perform commendable community transformation tasks yet lack sufficient income or funds to be effective.
- Those associates may desire to channel funds through CVI2 in support of such persons or to further enable their work.
- Since CVI2 does not exist to underwrite personal incomes or to support projects for non-associates, CVI2 has adopted the following guidelines for associates.

Rationale

- There remain an infinite number of willing workers who have neither an income nor accountability within a responsible structure.
- Associates sometimes respond to an apparent human need without regard for a local community's responsibility to support its own workers.
- CVI2 operates under government regulations, established policies and written guidelines, none of which provide for unsupervised channeling of funds to third parties.

CVI2 does not

- Provide compensation or salary support to pastors or priests of congregations, for congregations remain under mandate from God to give freely.
- Support third-party personnel who have no approved community-transformation project plan that is not supervised and periodically evaluated by a CVI2 associate.

CVI2 may allow support for a third-party worker under certain conditions

- Work is performed under a CVI2-approved project.
- An associate supervises or periodically evaluates that worker's performance and impact.
- The work has a termination or assessment date agreed to by a CVI2 associate, the third-party worker and a local structure (if able, available and willing).

Criteria for third-party support

- Support is for a limited time, typically for one year, renewable upon evaluation of outcomes and potential for local support.
- A CVI2 associate supervises or monitors work outcomes through personal field visits or written reports.
- The supervising associate has submitted a project plan through CVI2's Project Approval Request at <http://www.cvi2.org/downloads.html> that specifies a need of third-party support.
- In no wise, will third-party support continue beyond four years. This is to avoid continual dependence upon foreign money, opportunism and stagnation.

Processing of third-party support funds

- CVI2 will receive and process funds designated for the third party.
- CVI2 prefers to disburse such funds to an associate's project account opened under the associate's EIN at a USA bank.
- If a CVI2 associate has only a USA bank account opened under a personal SSN, then CVI2 will disburse project funds to that personal account to be reported as 1099 income, which, if passed to a foreign worker, may be deducted on the associate's 1040 Schedule C.
- A CVI2 associate should always keep check stubs, receipts or other paperwork to prove, if required, that disbursements were made to the third party.